

Policy 71-14 Employee Health and Safety

1. Purpose

- 1.1 Establish a policy to ensure a safe and healthy workplace for all employees and volunteers of the Washington State Parks and Recreation Commission.

2. References

- 2.1 Safety and Health Core Rules (WAC-296-800)
- 2.2 Accident Prevention Program (WAC 296-800-140)
- 2.3 Safety and Health Rules (WAC 296-802 through 296-901)
 - 2.4 Washington State Parks' Accident Prevention Program (APP)
 - 2.5 General Safety and Health Standards (WAC 296-24)
 - 2.6 General Occupational Health Standards (WAC 296-62)
 - 2.7 Safety Standards for Construction (WAC 296-155)

3. Definitions

Washington State Parks and Recreation Commission (WSPRC)
Employee Health and Safety Program (EH&S)
Washington State Department of Labor and Industries (L&I)
Washington Administrative Code (WAC)
Washington Industrial Safety & Health Act (WISHA)
Division of Occupational Safety and Health (DOSH)

4. Policy

The Washington State Parks and Recreation Commission is committed to providing all agency employees and volunteers to a safe and healthy workplace. The prevention of occupational injuries and illnesses shall be given a top priority at all times. By accepting mutual responsibility to operate safely, we all contribute to safe workplaces for all agency employees and volunteers.

- 4.1 It is the responsibility of all agency employees and volunteers to comply with all occupational health and safety regulations and agency procedures established by the EH&S Program.
- 4.2 All managers and supervisors are required to review the APP with all permanent, non-permanent, transferred, and seasonal employees and volunteers on the date of hire or transfer to another agency facility.